



H A M I L T O N C O U N T Y

Leadership Academy
learn. connect. lead.

Class of 2011

20-Year Impact Study of HCLA

Prepared for:

Hamilton County Leadership Academy

Project Team:

Mark Boice, Noblesville Common Council

Sarah Estell, Riverview Hospital

Sage Hales, HAND, Inc.

Charles Gearhart, Salin Bank

Matt Kress, The Anker Consulting Group

Samuel Mitchel, Hamilton North Public Library

Loretta Moore-Sutherlin, Prevail, Inc.

- I. Executive Summary

- II. Projects
 - A. Categories
 - B. Digitization
 - C. Conclusions and Recommendations

- III. Graduates
 - A. Survey
 - B. Conclusions

I. Executive Summary

Our group met several times over the course of the HCLA program year 2010-2011 in order to:

- Determine what information we could gather.
- Determine what steps we could take to record the work of the past 20 years of HCLA classes.
- Provide some insight as to how HCLA has impacted previous participants and their involvement in Hamilton County ongoing.

We met with HCLA's Executive Director, Jill Doyle, to determine what would be helpful to her and the HCLA board ongoing.

The group determined that it would undertake two distinct tasks:

- 1) **Project Scanning:** We would digitize the available HCLA group projects from previous years (1992-2010). Some projects were unavailable for digital scanning; therefore, only 69 of the possible 79 projects were scanned. The benefits of this aspect of the project are digital backups of the hard copies and public access to the hard work that previous HCLA project teams did. The digitized projects will be stored on the HCLA's website (<http://www.hcla.net/projects>)
- 2) **Participant Survey:** We would undertake an email survey of all previous HCLA participants for which we have addresses (i.e. 315 individuals) and report back on survey findings. This survey would include both how HCLA has influenced former participants and what type of involvement they currently have in the Hamilton County Community.

II. Project Scanning

The group digitized 69 of the 79 class projects from previous HCLA classes. Some previous projects were not available to be scanned. Each project was reviewed, and assigned a preliminary category (e.g. Youth, Recreation, Transportation, etc.) according to its scope. Ultimately, the group narrowed the categories to ten. Percentages are representative of the category's frequency.

- Directory (18%)
- Diversity (3%)
- Economic Development (7%)
- Education (15%)
- Government (12%)
- Pets (4%)
- Recreation (8%)
- Social Services (9%)
- Transportation (3%)
- Youth (18%)

Each digitized document was saved according to year and title (e.g. 1995-Labor Force Needs Study.pdf). Once all available projects were scanned, the group worked with the Executive Director of HCLA to add all projects to the HCLA website. The electronic files were uploaded to the HCLA web server via FTP (file transfer protocol). The webpage, listing the projects by year and category, was then created and uploaded. The team suggested that the link to the projects page should be under the "Program" tab on the site's menu bar.

The formal archiving of the group projects will provide a record for ongoing prospective academy participants and classes to understand what types of projects future groups might undertake. It will also archive information and research that HCLA groups have already compiled and conducted so that future groups do not reinvent the wheel in their projects, but rather will pick up a project where a previous class group left it off. The archive can also assist the HCLA staff and board to demonstrate to funders the impact that HCLA participants have made on a wide range of Hamilton County community organizations throughout time.

The group recommends that HCLA enforce a policy that requires each project group to submit their projects as a PDF or another electronic format so that it can be added to the website. The category section of the webpage can be updated with subsequent projects, or it can be eliminated, and only updating the yearly section.



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NEWS

Hamilton County
Leadership Academy
PO Box 1414
Noblesville, IN 46061-1414
Phone: (317) 379-1879

HCLA Projects

[By Year](#)

[By Category](#)

1992

- Flyer on Community Involvement
- [Started an Economic Club for Education](#)
- Video on Human Services

1993

- Child Advocacy and Implementation of CASA (Court Appointed Special Advocate) program
- [Economic Development Assessment](#)
- Study of Transportation Concerns

1994

- Attracting Diversity
- Future Search Conference
- Product & Services Directory (Business Directory)
- Researched School Facilities Funding

1995

- [Labor Force Needs Study](#)
- [Recreation Activities for Youth and Families](#)
- [Recreation Activities for Youth and Families](#)

1996

- [Community Project Groups and Organizational Manual](#)
- [County Supervised Visitation Center \(for divorced or abusive parents\)](#)
- [Teen Court Feasibility Study](#)

1997

- [Hamilton County Social Services Directory](#)
- [Kids in Community Service Brochure](#)
- Recycling Education
- [Study of Financing for Parks and Recreation Facilities](#)

1998

- [Directory of Recreational and Cultural Facilities](#)
- [Community Input in Government Publication/Hamilton County Government Resources Guide](#)
- [Hamilton County Affordable Housing Study](#)
- [Study of Status of Diversity in Hamilton County](#)

1999

- [After School Activities for Youth](#)

Hamilton County Leadership Academy, PO
Box 1414, Noblesville, IN 46061-1414
P: (317) 379-1879 E: jdoyle@hcla.net
[Indianapolis Web Design](#) by Small Box

- [Brownfields Resource Guide](#)
- [Business Product & Services Directory](#)
- [Countywide Strategic Plan Study](#)

2000

- [County Volunteerism Web Site](#)
- [Countywide Government/Citizen Communications Analysis](#)
- [Nonprofit/Charitable AOL website](#)

2001

- [Hamilton County Utility Service Area Catalog](#)
- [High School Skilled Trades Fair](#)
- [Hamilton County State of Childcare Analysis](#)
- [Hamilton County Supervised Visitation and Connection Site](#)

2002

- [Adult Literacy](#)
- [Community Social Services Resources Brochure](#)
- [Kids Activities Web Site](#)
- [Poverty Awareness Video](#)
- [Volunteer Fair](#)

2003

- [Centralized Community Information](#)
- [Communication of Regional Planners](#)
- [Consolidated Information on County Schools](#)
- [Lack of a Daily Newspaper](#)

2004

- [Homeland Security](#)
- [Pet Overpopulation](#)
- [Quality of Life](#)
- [Voter Apathy](#)

2005

- [Conner Prairie](#)
- [Homeland Security](#)
- [Traffic Congestion](#)
- [Youth Leadership](#)

2006

- [Animal Overpopulation](#)
- [Foster Care](#)
- [Tourism Transportation](#)
- [Unified Government Efforts](#)
- [Youth Literacy](#)

2007

- [Countywide Sports Development](#)
- [Economic Development for Fishers](#)
- [Expanded Bike Trails](#)
- [Financial Literacy for Youth](#)
- [JUMP \(Juvenile Modification and Parenting\)](#)

2008

- [Management of Water Resources](#)
- [Unigov](#)

- [Vocational Center](#)
- [Volunteer Referral Center](#)
- Youth Leadership

2009

- [Best Practices for Education Foundations](#)
- [Domestic Violence Study](#)
- [Financial Literacy for Youth](#)
- [Hamilton County Purchasing Alliance](#)
- [Research Survey for the Humane Society of Hamilton County](#)

2010

- [Complete Count Census Committee](#)
- [Growth Planning for Smaller Communities](#)
- [Meals On Wheels Marketing Plan](#)
- [Student Mentoring](#)
- [Prevail Pro Bono Legal Work](#)

By Category

Directory (Dir)

- Flyer on Community Involvement (1992)
- Product & Services Directory (Business Directory) (1994)
- [Community Project Groups and Organizational Manual \(1996\)](#)
- [Hamilton County Social Services Directory \(1997\)](#)
- [Directory of Recreational and Cultural Facilities \(1998\)](#)
- [Business Product & Services Directory \(1999\)](#)
- [Brownfields Resource Guide \(1999\)](#)
- [County Volunteerism Web Site \(2000\)](#)
- [Nonprofit/Charitable AOL website \(2000\)](#)
- [Hamilton County Utility Service Area Catalog \(2001\)](#)
- Volunteer Fair (2002)
- [Community Social Services Resources Brochure \(2002\)](#)
- [Centralized Community Information \(2003\)](#)
- [Volunteer Referral Center \(2008\)](#)

Diversity (Div)

- Attracting Diversity (1994)
- [Study of Status of Diversity in Hamilton County \(1998\)](#)

Economic Development (EconDev)

- [Economic Development Assessment \(1993\)](#)
- [Labor Force Needs Study \(1995\)](#)
- [Countywide Strategic Plan Study \(1999\)](#)
- [Economic Development for Fishers \(2007\)](#)
- [Communication of Regional Planners \(2003\)](#)
- [Growth Planning for Smaller Communities \(2010\)](#)

Education (Edu)

- [Started an Economic Club for Education \(1992\)](#)
- Researched School Facilities Funding (1994)
- Recycling Education (1997)
- [High School Skilled Trades Fair \(2001\)](#)
- [Adult Literacy \(2002\)](#)
- [Consolidated Information on County Schools \(2003\)](#)
- [Youth Literacy \(2006\)](#)
- [Financial Literacy for Youth \(2007\)](#)
- [Vocational Center \(2008\)](#)

- [Financial Literacy for Youth \(2009\)](#)
- [Best Practices for Education Foundations \(2009\)](#)
- [Student Mentoring \(2010\)](#)

Government (Gov)

- [Community Input in Government Publication/Hamilton County Government Resources Guide \(1998\)](#)
- [Countywide Government/Citizen Communications Analysis \(2000\)](#)
- [Homeland Security \(2004\)](#)
- [Voter Apathy \(2004\)](#)
- [Homeland Security \(2005\)](#)
- [Unified Government Efforts \(2006\)](#)
- [Management of Water Resources \(2008\)](#)
- [Unigov \(2008\)](#)
- [Hamilton County Purchasing Alliance \(2009\)](#)
- [Complete Count Census Committee \(2010\)](#)

Pets (Pets)

- [Pet Overpopulation \(2004\)](#)
- [Animal Overpopulation \(2006\)](#)
- [Research Survey for the Humane Society of Hamilton County \(2009\)](#)

Recreation (Rec)

- [Recreation Activities for Youth and Families \(1995\)](#)
- [Study of Financing for Parks and Recreation Facilities \(1997\)](#)
- [Directory of Recreational and Cultural Facilities \(1998\)](#)
- [Lack of a Daily Newspaper \(2003\)](#)
- [Quality of Life \(2004\)](#)
- [Conner Prairie \(2005\)](#)
- [Expanded Bike Trails \(2007\)](#)
- [Countywide Sports Development \(2007\)](#)

Social Services (Soc)

- [Video on Human Services \(1992\)](#)
- [Hamilton County Affordable Housing Study \(1998\)](#)
- [Community Social Services Resources Brochure \(2002\)](#)
- [Poverty Awareness Video \(2002\)](#)
- [Domestic Violence Study \(2009\)](#)
- [Meals On Wheels Marketing Plan \(2010\)](#)
- [Prevail Pro Bono Legal Work \(2010\)](#)

Transportation (Trans)

- [Study of Transportation Concerns \(1993\)](#)
- [Traffic Congestion \(2005\)](#)
- [Tourism Transportation \(2006\)](#)

Youth (Youth)

- [Child Advocacy and Implementation of CASA \(Court Appointed Special Advocate\) program \(1993\)](#)
- [Leadership for Youth \(1995\)](#)
- [County Supervised Visitation Center \(for divorced or abusive parents\) \(1996\)](#)
- [Teen Court Feasibility Study \(1996\)](#)
- [Kids in Community Service Brochure \(1997\)](#)
- [After School Activities for Youth \(1999\)](#)
- [Hamilton County Supervised Visitation and Connection Site \(2001\)](#)
- [Hamilton County State of Childcare Analysis \(2001\)](#)
- [Kids Activities Web Site \(2002\)](#)
- [Mental Health Needs of Youth \(2004\)](#)

- [Youth Leadership \(2005\)](#)
- [Foster Care \(2006\)](#)
- [JUMP \(Juvenile Modification and Parenting\) \(2007\)](#)
- Youth Leadership (2008)

[Return to top](#)







III. Graduates

Participant Survey







<https://www.surveymonkey.com/sr.aspx?sm=CLBj5S7bFL8XLbCTpvca6JrI5lrp1bnO3k9xbg5lshQ%3d>

The group sent a survey to past HCLA students. Of the 460 former students we had email address for 315 people. Of those 315, 120 have responded. Our results show that 56% of HCLA graduates are currently serving in a non-profit board positions, 70% of the grads have served on a non-profit board in the past. The national average is around 20%. 90% of the graduates have recommended the Academy to others, which indicates the graduates have a positive experience with HCLA. The survey participants gained a better understanding of Hamilton County. They also gained a better understanding of the history of the County and they gain a better understanding the of the government. Of those surveyed, 90% of the graduates still live in Hamilton County and are active in the community.

1. One of the key priorities of HCLA is developing leaders. There are a variety of ways in which one can be a leader. How are you CURRENTLY serving in leadership?

		Response Percent	Response Count
I hold elected office.		7.5%	9
I hold an appointed office.		20.0%	24
I serve on a not-for-profit board.		55.8%	67
I serve on a for-profit board.		8.3%	10
I serve on a committee for a community service organization.		44.2%	53
None of the above.		14.2%	17
	Other (please specify)		10
		answered question	120
		skipped question	0

2. How have you served in leadership roles in the past?



		Response Percent	Response Count
I held elected office.		9.2%	11
I held an appointed office.		14.2%	17
I served on a not-for-profit board.		70.0%	84
I served on a for-profit board.		14.2%	17
I served on a committee for a community service organization.		55.8%	67
None of the above.		9.2%	11
	Other (please specify)		2

answered question	120
skipped question	0


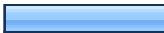
3. If you have served on Boards, please specify which ones (either current or past Board membership).

	Response Count
	90
answered question	90
skipped question	30

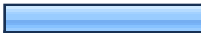





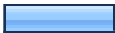


4. Have you recommended anyone for participation in the Hamilton County Leadership Academy?

		Response Percent	Response Count
Yes		89.3%	100
No		10.7%	12
	Comment		8
answered question			112
skipped question			8

5. Have you encouraged your company or organization to send participants to the Hamilton County Leadership Academy?

		Response Percent	Response Count
Yes		75.9%	85
No		24.1%	27
	Other (please specify)		11
answered question			112
skipped question			8

6. What were the key things you learned during your time in the Hamilton County Leadership Academy?

		Response Percent	Response Count
Leadership skills		29.5%	33
Volunteer opportunities		60.7%	68
Greater understanding of Hamilton County		96.4%	108
History of the County		68.8%	77
Improved public speaking skills		8.0%	9
Networking skills		54.5%	61
Project management skills		16.1%	18
Better understanding of government structure		68.8%	77
Planning skills		7.1%	8
	Other (please specify)		2
answered question			112
skipped question			8

7. Please rate these importance of these items on the quality of your experience with the Hamilton County Leadership Academy.

	Most important	Somewhat important	Somewhat unimportant	Not at all important	N/A	Rating Average	Response Count
Leadership skills	40.5% (45)	45.9% (51)	9.9% (11)	3.6% (4)	0.0% (0)	4.10	111
Volunteer opportunities	33.6% (37)	57.3% (63)	9.1% (10)	0.0% (0)	0.0% (0)	4.15	110
Understanding of County	69.6% (78)	26.8% (30)	1.8% (2)	1.8% (2)	0.0% (0)	4.61	112
Public speaking	5.6% (6)	41.7% (45)	37.0% (40)	14.8% (16)	0.9% (1)	2.86	108
Project management	10.2% (11)	57.4% (62)	24.1% (26)	8.3% (9)	0.0% (0)	3.37	108
Networking	57.8% (63)	35.8% (39)	5.5% (6)	0.9% (1)	0.0% (0)	4.44	109
County history	36.7% (40)	51.4% (56)	11.0% (12)	0.9% (1)	0.0% (0)	4.12	109
Planning skills	12.0% (13)	50.9% (55)	27.8% (30)	9.3% (10)	0.0% (0)	3.29	108
Government structure	50.0% (55)	43.6% (48)	3.6% (4)	2.7% (3)	0.0% (0)	4.35	110
answered question							112
skipped question							8




8. What topics most interested you during your year with HCLA?

	Response Count
	112
answered question	112
skipped question	8

9. What was your team project?

	Response Count
	110
answered question	110
skipped question	10

10. Do you feel like your project had an impact?

		Response Percent	Response Count
Yes		36.4%	40
No		30.9%	34
Don't Know		32.7%	36
	Comment (optional)		24
	answered question		110
	skipped question		10



11. If no, why?

	Response Count
	31
answered question	31
skipped question	89

12. Do you have any suggestions for future projects?

	Response Count
	45
answered question	45
skipped question	75



13. Do you still live in Hamilton County?

		Response Percent	Response Count
Yes		90.0%	99
No		10.0%	11

If not, how long did you live in the County after your graduation? 9

answered question	110
skipped question	10



14. Do you still work in Hamilton County?

		Response Percent	Response Count
Yes		77.3%	85
No		22.7%	25


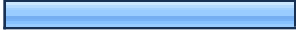
If not, how long did you work in the County after graduation? 22

answered question	110
skipped question	10

15. Do you still network with members of your HCLA class?

		Response Percent	Response Count
Yes		80.9%	89
No		19.1%	21
	Comment (optional)		13
answered question			110
skipped question			10

16. Do you still network with members of your project team?

		Response Percent	Response Count
Yes		56.4%	62
No		43.6%	48
	Comment (optional)		9
answered question			110
skipped question			10

Page 2, Q1. One of the key priorities of HCLA is developing leaders. There are a variety of ways in which one can be a leader. How are you CURRENTLY serving in leadership?

1	When I started my own business, I resigned from all of the above.	Mar 1, 2011 10:21 AM
2	I volunteer for a community service organization.	Feb 28, 2011 11:39 AM
3	I am the executive director for a not for profit.	Feb 23, 2011 9:52 AM
4	Hamilton County Amateur, Charman	Feb 22, 2011 9:51 PM
5	In addition, I serve in a leadership role at my current fulltime job which is in management	Feb 22, 2011 8:57 PM
6	Consulting for a not for profit board	Feb 22, 2011 8:05 PM
7	I am advising a potential new Hamilton County non-profit organization.	Feb 22, 2011 1:59 PM
8	I currently serve on the Noblesville Board of Zoning Appeals (past president) and on the Noblesville Plan Commission.	Feb 22, 2011 1:47 PM
9	President/CEO of Noblesville Chamber of Commerce	Feb 22, 2011 12:45 PM
10	serve in a leadership role within my ministry	Feb 22, 2011 12:43 PM

Page 2, Q2. How have you served in leadership roles in the past?

1	I ran for elected office.	Mar 1, 2011 10:21 AM
2	I volunteered for community service organizations.	Feb 28, 2011 11:39 AM

Page 2, Q3. If you have served on Boards, please specify which ones (either current or past Board membership).

1	Indiana CPA Society	Mar 4, 2011 7:13 PM
2	Prevail and Leadership roles at Carmel United Methodist Church	Mar 1, 2011 2:20 PM
3	Butler University Alumni Board Riverview Hospital Foundation Hamilton County Leadership Academy YMCA Fishers Purdue Exension/ Ham. Co. Healthy Families Janus (advisory committee) Prevail (committees) Hamilton County Progress Committee	Mar 1, 2011 10:21 AM
4	Human Resource Association of Central Indiana (past); Indiana Chapter, Association for Psychological Type (past); HCLA (current); St. Joseph's Institute for the Deaf (election to the Board is in process)	Feb 28, 2011 12:46 PM
5	Hamilton County Park Board Noblesville Tree Board Christ Lutheran Church Council	Feb 28, 2011 12:18 PM
6	HCLA, Friends of the Carmel Clay Public Library	Feb 28, 2011 11:56 AM
7	Youth as Resources Board in Hamilton County	Feb 28, 2011 6:51 AM
8	IABC Indianapolis	Feb 27, 2011 1:52 PM
9	Noblesville School Board Noblesville Park Board Riverview Foundation Community Advisory Board	Feb 27, 2011 11:23 AM
10	Noblesville Preservation Alliance, Promising Futures	Feb 27, 2011 5:55 AM
11	Hamilton County 4H Council Miller Backers NMS and NIS PTO Treasurer	Feb 26, 2011 5:44 PM
12	Chair, Fishers Economic and Community Development Commission Board, Conner Prairie Museum Board, Institute for Learning Innovation Board, Midwest Museums Association	Feb 26, 2011 1:21 PM
13	Indiana Youth Service Bureau IARCCA Family Justice Center of Hamilton County Community Corrections Advisory Board	Feb 25, 2011 10:41 AM
14	HCLA Board	Feb 25, 2011 5:57 AM
15	Fumigation Service & Supply and Insects Limited; Chairman Westfield Chamber of Commerce, Executive board Board of Zoning Appeals, Westfield, Westfield Washington School Board, two terms Grand Junction board, Westfield Comprehensive Plan, subcommittee chair, Westfield	Feb 24, 2011 9:31 AM
16	Agape Therapuetic Riding Resources, White River Sertoma, Riverview Hospital Memorial Foundation, Hamilton County Senior Services	Feb 24, 2011 5:42 AM
17	Board of Manager - Hamilton County YMCA (starting second term); former President of Property Owner's Assoc. (14 years); former Board Member, Committee Chair and Coach of the Fishers SPORTS Girls Volleyball League; Election Day Precinct Inspector for Fall Creek 13 (4 or 5 years), Precinct Committeeman (5 or 6 years)	Feb 23, 2011 2:43 PM
18	Rotary Club of Carmel Carmel Symphony Orchestra	Feb 23, 2011 2:14 PM
19	Meals on Wheels of Hamilton County	Feb 23, 2011 2:05 PM

Page 2, Q3. If you have served on Boards, please specify which ones (either current or past Board membership).

20	Heritage Place past board member	Feb 23, 2011 1:18 PM
21	Carmel Rotary, Carmel Clay Public Library Foundation, Carmel Clay Board of Parks and Recreation, Carmel City Center Community Development Corporation, Carmel Chamber of Commerce, International Talent Academy	Feb 23, 2011 12:35 PM
22	Meals on Wheels of Hamilton County Noblesville Midday Rotary Club	Feb 23, 2011 10:57 AM
23	Hamilton County Meals on Wheels	Feb 23, 2011 10:52 AM
24	Purdue Extension Promising Futures White River Sertoma	Feb 23, 2011 10:19 AM
25	Inspirations of Hamilton County and United Way of Central Indiana's Hamilton County Advisory board.	Feb 23, 2011 9:52 AM
26	Child Advocates Second Helpings Carmel Dads' Club Finance Committee for United Way of Central Indiana USA Diving UM Alumni Club of Indianapolis Lacy Leadership Association	Feb 23, 2011 9:39 AM
27	Hamilton Co Community Corrections Riverview Foundation Several private companies	Feb 23, 2011 9:32 AM
28	Indiana Municipal Managers Association (IMMA)	Feb 23, 2011 8:49 AM
29	Hamilton County Sheriff's Reserve, Inc. (Vice President), LCU Financial Services, LLC (Vice President), Indiana Credit Union League - Central Chapter of Credit Unions (Member), National Association of Credit Union Service Organizations - Investment & Insurance Services Advisory Board (Member)	Feb 23, 2011 8:26 AM
30	Girls on the Run of Hamilton Co. Coach and Board VP Noblesville Mayor's Ball, 2010, Chairperson Indiana Sports Corp. Golf Committee, Nine and Wine Habitat for Humanity, Hamilton Co. Board of Directors Special Olympics Hamilton County, Board of Directors Meals on Wheels Hamilton County, Board of Directors Youth as Resources Hamilton Co., Board of Directors Indiana Sports Corporation Youth Links Golf Committee Team in Training, The Leukemia & Lymphoma Society White River Sertoma Club, Charter Member Christ the Savior Lutheran Church Women's Ministries Conner Prairie Volunteer Relay for Life, American Cancer Society Team Captain Fishers Chamber of Commerce Marketing Council Hamilton County Red Cross Board of Directors Hamilton County Leadership Academy Alumni Board Noblesville Chamber of Commerce Golf Committee	Feb 23, 2011 8:22 AM
31	Carmel Chamber Carmel Rotary Westfield Washington Education Development Fnd.	Feb 23, 2011 8:11 AM
32	Prime Life Healthy Families	Feb 23, 2011 7:11 AM
33	Mutiple HOA Boards	Feb 23, 2011 6:47 AM
34	Hamilton County Council on Aging	Feb 23, 2011 6:38 AM
35	Currently: Prevail, Inc.; Noblesville Chamber of Commerce Previously: Hamilton North Chamber of Commerce	Feb 23, 2011 6:19 AM
36	Present - Main Street Board Past - Park Board	Feb 23, 2011 6:13 AM

Page 2, Q3. If you have served on Boards, please specify which ones (either current or past Board membership).

37	Hamilton County Leadership Academy Indiana Arts Commission Noblesville Parks Board	Feb 22, 2011 9:51 PM
38	HCLA Board of Directors PTO Board at Hamilton Heights	Feb 22, 2011 8:57 PM
39	Fishers Sister Cities Association The Historic Ambassador House and Heritage Gardens, Fishers, IN	Feb 22, 2011 8:05 PM
40	Indianapolis Water Company Board Fishers Rotary Board Indiana Emergency Response Commission Indiana Fire Chiefs Board Hamilton County Fire Chiefs Board Hamilton County LEPC Hamilton County Emergency Management Board	Feb 22, 2011 7:03 PM
41	Lacy Leadership, Southeast Community Services, East 91st Street Chrstian Church	Feb 22, 2011 5:42 PM
42	Meals on Wheels Rotary Club of Carmel Springmill Streams HOA	Feb 22, 2011 5:26 PM
43	Hamilton Southeastern Schools Foundation	Feb 22, 2011 4:57 PM
44	Hoosier Chapter of the Public Relations Society of America	Feb 22, 2011 3:54 PM
45	Past Board Memberships: Big Brothers, Chamber of Commerce (President), Rotary (President), Publicly held Corporation, Running Club, Community Association (Treasurer)	Feb 22, 2011 3:51 PM
46	I am currently a member of the HSE Foundation Board and the Legacy Fund Board. I also serve on the Executive Committee of the Legacy Fund Board as secretary.	Feb 22, 2011 3:47 PM
47	Carmel Chamber of Commerce Carmel Education Foundation	Feb 22, 2011 3:31 PM
48	Charity organizations.	Feb 22, 2011 3:26 PM
49	Indianapolis Chamber Orchestra	Feb 22, 2011 3:10 PM
50	Habitat for Humanity for Humanity Hamilton County (current)	Feb 22, 2011 2:52 PM
51	Open Doors of Westfield Washington Twp, @ small corp boards, CrossRoads Church at Westfield, Hamilton Co. Soil and Water Conservation District	Feb 22, 2011 2:43 PM
52	Indiana State Bar Assn; Indiana Bar Foundation; Hamilton County Senior Services, Inc.; Indiana Continuing Legal Education Forum, Leadership Lafayette	Feb 22, 2011 2:40 PM
53	Rainmakers and Info Connection II	Feb 22, 2011 2:38 PM
54	Cicero Economic Development Committee McKenzie Career Center WFYI Corporate Relations Board Genesis Church - Noblesville, IN Vintage Woods Homeowners Association	Feb 22, 2011 2:23 PM
55	Noblesville Education Foundation St. Joseph School for the Deaf	Feb 22, 2011 2:09 PM
56	Noblesville Preservation Alliance, Grant Professionals Association	Feb 22, 2011 1:59 PM

Page 2, Q3. If you have served on Boards, please specify which ones (either current or past Board membership).

57	Board of Fire Fighting Personnel Standards and Education - Appointed by the Governor President of the Indiana Fire Instructors Association President of the Indiana Alliance of Hazardous Materials Responders Appointed by the Town of Fishers to the Local Emergency Planning Council Appointed by the Town of Fishers to the Hamilton County Emergency Management Advisory Council	Feb 22, 2011 1:52 PM
58	Noblesville Chamber of Commerce Good Samaritan Network	Feb 22, 2011 1:48 PM
59	I have served on three non-for-profit boards and three for-profit boards.	Feb 22, 2011 1:47 PM
60	Janus Development Services Paul I Cripe Foundation Hamilton County Builders Association Geist Christian Church	Feb 22, 2011 1:43 PM
61	DePauw University Alumni Board Hamilton Centers YSB board Fishers Economic Development Commission	Feb 22, 2011 1:36 PM
62	Women's Hospital Board, Kiwanis, Rotary, Carmel Symphony Board, South Bend Symphony Board, Red Cross.Board, South Bend Symphonic Choir Board, Michiana Opera Company Board, Carmel Library Women's Guild Board,	Feb 22, 2011 1:30 PM
63	Hamilton Heights Youth Soccer Club Hamilton Heights Educational Foundation	Feb 22, 2011 1:13 PM
64	Main Street Hamilton County Tourism Commission Chamber of Commerce	Feb 22, 2011 12:57 PM
65	Girl Scouts of Central Indiana Membership Board Community Addictions Services of Indiana Board of Directors Circle City Derby Girl Board of Directors	Feb 22, 2011 12:57 PM
66	Friends of Central Pool Hamilton County YMCA Fisher YMCA Geist Community Center and School - Geist Christian Church	Feb 22, 2011 12:57 PM
67	HOA Board of Directors	Feb 22, 2011 12:55 PM
68	Rotary	Feb 22, 2011 12:55 PM
69	HCLA board (2004-2010)	Feb 22, 2011 12:54 PM
70	Carmel Rotary Board, PTO Board, Zoo Guild Board, Alliance of the Indianapolis Museum of Art Board, Hamilton County Convention & Tourism Commission,	Feb 22, 2011 12:52 PM
71	Hamilton County Extension Board	Feb 22, 2011 12:49 PM
72	Hamilton County YMCA, Noblesville Chamber Board, Riverview Hospital Foundation	Feb 22, 2011 12:48 PM
73	United Way Hamilton County Hamilton Centers Youth Service Bureau PrimeLife Enrichment	Feb 22, 2011 12:47 PM
74	The Hair Fairy Project (past); Meals on Wheels of Hamilton County (current); Hamilton Southeastern High School Academy of Finance Advisory Board (current). Also advised Girls On The Run of Hamilton County during start-up process/board formation, etc.	Feb 22, 2011 12:47 PM
75	Indiana Youth Lacrosse Association, Westfield Youth Soccer Association, Neighborhood Association	Feb 22, 2011 12:47 PM

Page 2, Q3. If you have served on Boards, please specify which ones (either current or past Board membership).

76	Hamilton Centers Youth Service Bureau board, a university alumni board, a trade association board	Feb 22, 2011 12:46 PM
77	Humane Society for Hamilton County Hamilton County YMCA Hamilton County Water & Soil Conservation	Feb 22, 2011 12:45 PM
78	Noblesville Midday Rotary Club Board Hamilton County Council on Aging Board	Feb 22, 2011 12:45 PM
79	Good Samaritan of Hamilton County	Feb 22, 2011 12:43 PM
80	Carmel Dads Club Hamilton County extension Board	Feb 22, 2011 12:43 PM
81	Planned Giving Group of Indiana (board, VP, President)	Feb 22, 2011 12:43 PM
82	Prevail Riverview Hospital Foundation - Community Relations Board	Feb 22, 2011 12:42 PM
83	HCYSB, YMCA, Sports Coporation, Big Ten Basketball Tournament Board	Feb 22, 2011 12:42 PM
84	Sertoma, Promising Futures, Dress for Success	Feb 22, 2011 12:41 PM
85	Promising Futures	Feb 22, 2011 12:40 PM
86	Boy Scouts (past) HCLA (present)	Feb 22, 2011 12:40 PM
87	Soccer Board, Church Board	Feb 22, 2011 12:38 PM
88	Carmel Education Foundation (formerly Carmel Clay Education Foundation	Feb 22, 2011 12:33 PM
89	Hamilton County Leadership Academy - Current Castleton East Civic Organization - Past Indianapolis Neighborhood Resource Center - Past American Institute of Architects - Past	Feb 22, 2011 12:32 PM
90	Hamilton County Meals on Wheels	Feb 22, 2011 12:30 PM

Page 3, Q1. Have you recommended anyone for participation in the Hamilton County Leadership Academy?

1	Barbara Wood - 2010	Feb 23, 2011 8:29 AM
2	Several in our organization over the years	Feb 23, 2011 4:39 AM
3	Every year for the past six years.	Feb 22, 2011 9:01 PM
4	I always recommend it to new members of the community as way to become more familiar with the Hamilton County community both in terms of opportunities but also needs and services.	Feb 22, 2011 3:52 PM
5	Absolutely! I express how many new contacts and organizations it has opened for me since my participation in the program.	Feb 22, 2011 12:49 PM
6	Many times	Feb 22, 2011 12:46 PM
7	Ephraim Wilfong, Chad Garrard	Feb 22, 2011 12:37 PM

Page 3, Q1. Have you recommended anyone for participation in the Hamilton County Leadership Academy?

8	Was some time ago.	Feb 22, 2011 12:35 PM
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Page 3, Q2. Have you encouraged your company or organization to send participants to the Hamilton County Leadership Academy?

1	Previous positions	Mar 1, 2011 10:25 AM
2	I believe it is important, but times have been tight financially	Feb 26, 2011 1:23 PM
3	not employed, I am a student	Feb 23, 2011 7:13 AM
4	Three of us have already attended	Feb 23, 2011 6:18 AM
5	NA	Feb 22, 2011 5:44 PM
6	N/A	Feb 22, 2011 5:00 PM
7	but cost is a factor	Feb 22, 2011 4:29 PM
8	In no longer live or work in Hamilton County	Feb 22, 2011 2:42 PM
9	not in our budget currently	Feb 22, 2011 12:43 PM
10	I have sent 5 from my office in the past 15 years.	Feb 22, 2011 12:42 PM
11	Currently work in Marion County	Feb 22, 2011 12:35 PM

Page 3, Q3. What were the key things you learned during your time in the Hamilton County Leadership Academy?

1	How one person can make a difference. Obtaining the knowledge of empowerment. How important it is to be involved in your community and how to have an impact.	Mar 1, 2011 10:25 AM
2	Establishing relationships was the most important aspect of my HCLA experience.	Feb 23, 2011 12:09 PM

Page 3, Q5. What topics most interested you during your year with HCLA?

1	Government & Media	Mar 8, 2011 12:17 PM
2	City Infrastructure, Government structure, correlation of these things to "my world".	Mar 4, 2011 7:15 PM
3	Learning about government structure and tour of with local planners.	Mar 1, 2011 2:22 PM
4	The impact of population growth on the infastructure including services.	Mar 1, 2011 10:25 AM
5	networking	Mar 1, 2011 9:02 AM
6	All of the topics were of interest	Feb 28, 2011 12:50 PM
7	County history and opportunities	Feb 28, 2011 12:21 PM
8	Quality of life, social services, planning, media	Feb 28, 2011 12:02 PM
9	State & local government, education, parks & rec, crime	Feb 28, 2011 11:42 AM
10	The networking during the opening retreat and throughout the rest of the class were the most intersting to me.	Feb 28, 2011 10:59 AM
11	Learning of the countyand the interaction between the cities, towns, county and state government.	Feb 28, 2011 6:53 AM
12	County government, town planning, education, history, judicial/sheriff/prison/juvenile system, nonprofits, business	Feb 27, 2011 1:56 PM
13	Education County Services	Feb 27, 2011 11:25 AM
14	History, government structure, community development, networking, schools, my project	Feb 27, 2011 5:58 AM
15	Education	Feb 26, 2011 5:46 PM
16	Government structure How services are coordinated across the county Services for the poor	Feb 26, 2011 1:23 PM
17	Agriculture Development	Feb 25, 2011 10:43 AM
18	Planning, Transportation	Feb 25, 2011 7:30 AM
19	Media Day	Feb 25, 2011 5:58 AM
20	How the county works. I still pass places that I didn't know were previously there and marvel at our resources in Hamilton County.	Feb 24, 2011 9:34 AM
21	Infrastructure, government, agriculture, and county history	Feb 24, 2011 5:46 AM
22	Greater Understanding of Ham. Co., and the assistance programs at all levels and who's been involved and the wealth of energy and knowledge within the County	Feb 23, 2011 2:49 PM
23	Courts, education, business	Feb 23, 2011 2:17 PM
24	Judicial system and the jail tour	Feb 23, 2011 2:07 PM

Page 3, Q5. What topics most interested you during your year with HCLA?

25	Don't recall	Feb 23, 2011 1:19 PM
26	Planning and Development; Hamilton Co Justice system	Feb 23, 2011 12:37 PM
27	Learning about the agricultural industry	Feb 23, 2011 12:09 PM
28	Really just the fact of being shown all that is available and happening in the county. Extremely valuable to know!	Feb 23, 2011 11:00 AM
29	Hard to beat the trip to Sonny Beck's! But the opportunity to sit with every single School Superintendant in the county at one time was very gratifying.	Feb 23, 2011 10:57 AM
30	History of county, how it is run, who are the key players, how we work together as different communities to solve challenges.	Feb 23, 2011 10:21 AM
31	Government and not for profit sectors.	Feb 23, 2011 9:53 AM
32	County tour Business tour, especially Beck's facility Education Day	Feb 23, 2011 9:41 AM
33	Understanding Count Government	Feb 23, 2011 9:34 AM
34	Visiting the different entities.	Feb 23, 2011 8:50 AM
35	leadership skills, Volunteer Opportunitives, Government Structure.	Feb 23, 2011 8:29 AM
36	seeing the different locations "behind the scenes"	Feb 23, 2011 8:23 AM
37	township offices	Feb 23, 2011 8:13 AM
38	All were very interesting	Feb 23, 2011 7:13 AM
39	Quality of life, mass transit	Feb 23, 2011 6:48 AM
40	one didn't stand out from the rest; however, it would probably be interesting to attend knowing what I know now.	Feb 23, 2011 6:22 AM
41	Learning about the different businesses in Hamilton County. Getting to meet and know my fellow classmates. It is all nice to see or read about my classmates accomplishments in the newspapers.	Feb 23, 2011 6:18 AM
42	Infrastructure, local government, county courthouse	Feb 23, 2011 4:39 AM
43	Planning and county growth issues	Feb 22, 2011 9:53 PM
44	Planning and zoning, government structure, quality of life day, education day!	Feb 22, 2011 9:01 PM
45	Government program Last session on Boardsman ship skills	Feb 22, 2011 8:07 PM
46	Planning and tax structure	Feb 22, 2011 7:05 PM
47	the Not-for-profit day	Feb 22, 2011 6:38 PM
48	m	Feb 22, 2011 5:44 PM
49	Government and School speakers	Feb 22, 2011 5:28 PM

Page 3, Q5. What topics most interested you during your year with HCLA?

50	Government structure, school funding	Feb 22, 2011 5:00 PM
51	human services day	Feb 22, 2011 4:29 PM
52	The class projects and the skills they developed.	Feb 22, 2011 4:28 PM
53	I don't remember, to tell you the truth!	Feb 22, 2011 3:55 PM
54	I enjoyed learning about the county as whole-economically, population, community services. Having lived in Marion County most of my life, I had an impression of Hamilton County and I realized it was a very narrow impression. Hamilton County is more diverse and the issues it faces are more complex than my first impression.	Feb 22, 2011 3:52 PM
55	Meetings with and presentations by county and city leaders	Feb 22, 2011 3:52 PM
56	County wide governmental workings	Feb 22, 2011 3:33 PM
57	I most enjoyed learning about the County, agencies, how things worked, what was being planned, etc.	Feb 22, 2011 3:27 PM
58	local govmnt interaction with state gvmt	Feb 22, 2011 2:43 PM
59	Zoning and development issues	Feb 22, 2011 2:42 PM
60	I wanted to see the jail but my class didn't get to.	Feb 22, 2011 2:40 PM
61	county government, public works, schools	Feb 22, 2011 2:25 PM
62	Parks and rec Business (Becks)	Feb 22, 2011 2:24 PM
63	Government structure	Feb 22, 2011 2:11 PM
64	education, corrections, government day	Feb 22, 2011 2:05 PM
65	The sessions on the non profits and agriculture. It's easy to forget that our county still has a lot of farms, since I live and work in the southern half of it.	Feb 22, 2011 2:01 PM
66	The interaction of the participants. This has continued to today with my project group.	Feb 22, 2011 1:53 PM
67	Becks Seeds production/insect products School administrators	Feb 22, 2011 1:52 PM
68	N/A	Feb 22, 2011 1:49 PM
69	Local government and history	Feb 22, 2011 1:45 PM
70	government structure & school funding	Feb 22, 2011 1:42 PM
71	education, government	Feb 22, 2011 1:39 PM
72	topics related to growth in the county, and in the towns of Fishers, Carmel, Noblesville and Westfield	Feb 22, 2011 1:37 PM
73	government, non-profit work	Feb 22, 2011 1:33 PM

Page 3, Q5. What topics most interested you during your year with HCLA?

74	County Courthouse and Statehouse visit event	Feb 22, 2011 1:32 PM
75	History of Hamilton County	Feb 22, 2011 1:32 PM
76	Government Day Education Day Media Day	Feb 22, 2011 1:15 PM
77	The wide variety of organizations that exist in the county	Feb 22, 2011 1:09 PM
78	That was quite a while ago--not sure. Very much liked the business visits though to Beck's and USFoods, etc	Feb 22, 2011 12:59 PM
79	Volunteer opportunities and County History	Feb 22, 2011 12:59 PM
80	Education Day	Feb 22, 2011 12:58 PM
81	None were better than the rest.	Feb 22, 2011 12:58 PM
82	Governance All not for profit organizations in our county Seeing business's in the community that were unaware of	Feb 22, 2011 12:57 PM
83	Understanding the county and all it has to offer it's citizens such as social services.	Feb 22, 2011 12:57 PM
84	Business & industry day, human services day, planning & development day	Feb 22, 2011 12:56 PM
85	Can't remember one that was more than the others. They were all very valuable and served a purpose.	Feb 22, 2011 12:54 PM
86	Each weekly topic was interesting as part of the whole.	Feb 22, 2011 12:51 PM
87	Public vs. private schooling	Feb 22, 2011 12:50 PM
88	Diversity of Hamilton County	Feb 22, 2011 12:49 PM
89	Industry, and networking with graduates and classmates	Feb 22, 2011 12:49 PM
90	Government structure development of county	Feb 22, 2011 12:49 PM
91	County history; not originating from Hamilton County, I was interested to learn about its' origins.	Feb 22, 2011 12:49 PM
92	Government structure and organization and community social services	Feb 22, 2011 12:48 PM
93	education, social services	Feb 22, 2011 12:46 PM
94	Education, Quality of Life	Feb 22, 2011 12:46 PM
95	Media day was of great interest as was agriculture	Feb 22, 2011 12:46 PM
96	I enjoyed listening to business leaders in the community and what attributes they possess that make them successful	Feb 22, 2011 12:46 PM
97	All of them. The variety of experiences and exposure to different aspects of HC	Feb 22, 2011 12:46 PM
98	municipal planning and parks	Feb 22, 2011 12:45 PM

Page 3, Q5. What topics most interested you during your year with HCLA?

99	quality of life and the Becks tour	Feb 22, 2011 12:45 PM
100	Education, Planning and Development, Retreat	Feb 22, 2011 12:45 PM
101	Understanding of County	Feb 22, 2011 12:44 PM
102	leadership skills	Feb 22, 2011 12:43 PM
103	Government Day, Education Day	Feb 22, 2011 12:42 PM
104	education health care transportation	Feb 22, 2011 12:42 PM
105	I most enjoyed the aspects related to Hamilton County (the history of the county, the tours to different parts of the county, the interaction with county government, the future thoughts of elected leaders.) I did not find as important the leadership aspects, as I get that anyways out of my regular life and job.	Feb 22, 2011 12:41 PM
106	Local Government Issues	Feb 22, 2011 12:39 PM
107	Roles of the county government offices. Zoning and planning Judicial system	Feb 22, 2011 12:38 PM
108	Government, School Districts, and premiered local businesses	Feb 22, 2011 12:37 PM
109	County history and govt. structure	Feb 22, 2011 12:35 PM
110	Don't Remember	Feb 22, 2011 12:35 PM
111	Education, government, and development/growth	Feb 22, 2011 12:33 PM
112	Company visits, overview of the jail, overview of the county government	Feb 22, 2011 12:32 PM

Page 4, Q1. What was your team project?

1	Pet Overpopulation	Mar 8, 2011 12:18 PM
2	Importance of Reading at an early age	Mar 4, 2011 7:15 PM
3	Brownfields	Mar 1, 2011 2:22 PM
4	Economic Club in Hamilton County	Mar 1, 2011 10:30 AM
5	transportation	Mar 1, 2011 9:02 AM
6	Reducing euthanasia of domestic pets	Feb 28, 2011 12:52 PM
7	A book that defined utility service areas	Feb 28, 2011 12:23 PM
8	Pet Overpopulation in the county	Feb 28, 2011 12:03 PM
9	Planning Resources for Small Town Governments	Feb 28, 2011 11:46 AM
10	Growth planning for small communities.	Feb 28, 2011 11:01 AM
11	Created a brochure that listed all six school districts and information/links on where new families could access information about all school districts in the county. The brochures were given to realtors to provide to new families moving into the area.	Feb 28, 2011 6:57 AM
12	Financial literacy of high school students in Hamilton County.	Feb 27, 2011 1:57 PM
13	Building Leadership skills in 7-8th graders (turned into a huge discussion about bullying)	Feb 27, 2011 11:26 AM
14	White River Bike Trail	Feb 27, 2011 5:59 AM
15	Assessment of need for Vocational Tech center	Feb 26, 2011 5:46 PM
16	Children's Mental Health services	Feb 26, 2011 1:26 PM
17	Youth Leadership Academy	Feb 25, 2011 11:04 AM
18	Providing Resources for Brownfields in Hamilton Co.	Feb 25, 2011 7:30 AM
19	Financial Literacy for Youth in Hamilton County	Feb 25, 2011 5:59 AM
20	Voter survey and video for Hamilton County High Schools	Feb 24, 2011 9:37 AM
21	Promoting the literacy program (english as a second language) at the Noblesville library.	Feb 24, 2011 5:48 AM
22	Water Recreation Activities within the County	Feb 23, 2011 2:53 PM
23	Adult literacy opportunities in Hamilton County via the program at Hamilton East Public Library	Feb 23, 2011 2:19 PM
24	Humane Society	Feb 23, 2011 2:08 PM
25	Summer Fun Options for Kids	Feb 23, 2011 1:19 PM

Page 4, Q1. What was your team project?

26	Financial literacy; received a grant to implement a financial literacy class at Options Charter schools	Feb 23, 2011 12:38 PM
27	Collection of all park amenities and attractions in Hamilton County.	Feb 23, 2011 12:11 PM
28	The feasibility of starting a Youth Leadership Academy available for students and mirroring that of the HCLA.	Feb 23, 2011 11:03 AM
29	"Unigov" from the Class year of 2008	Feb 23, 2011 11:01 AM
30	The Hidden Need video - poverty in Hamilton County	Feb 23, 2011 10:23 AM
31	County consolidation and leveraging purchasing power for bulk items (example: road salt).	Feb 23, 2011 9:56 AM
32	Fresh Start	Feb 23, 2011 9:48 AM
33	Put together list of Service & volunteer organizations in County	Feb 23, 2011 9:35 AM
34	It was a project to educate teens about juvenile detention and help prevent delinquent behaviors.	Feb 23, 2011 8:52 AM
35	Unigov in Hamilton County	Feb 23, 2011 8:30 AM
36	lack of diversity in the county	Feb 23, 2011 8:23 AM
37	volunteer opportunities and website for Hamilton County	Feb 23, 2011 8:17 AM
38	Supervised Visitation Center- Hamilton Centers/Promising Futures	Feb 23, 2011 7:16 AM
39	Marketing research for Hamilton County Humane's Society	Feb 23, 2011 6:50 AM
40	Cultural Arts and Recreation Guide Book	Feb 23, 2011 6:23 AM
41	Daily county wide newspaper	Feb 23, 2011 6:20 AM
42	Increasing literacy in Hamilton County	Feb 23, 2011 4:40 AM
43	Planning and Growth issues.	Feb 22, 2011 9:54 PM
44	Enhance quality of life in Hamilton County by creating awareness of all the existing recreational opportunities.	Feb 22, 2011 9:05 PM
45	Public Transportation for tourism in Hamilton County	Feb 22, 2011 8:10 PM
46	Unknown in 1996	Feb 22, 2011 7:06 PM
47	Not-for-profit Volunteer Fair	Feb 22, 2011 6:43 PM
48	Conner Prairie while in midst of breaking off from Earlham	Feb 22, 2011 5:45 PM
49	Exposing Poverty In Hamilton County	Feb 22, 2011 5:29 PM
50	Need for a vocational school within Hamilton County	Feb 22, 2011 5:00 PM
51	creating a brochure for our community	Feb 22, 2011 4:30 PM

Page 4, Q1. What was your team project?

52	Light rail	Feb 22, 2011 4:29 PM
53	Pet Overpopulation and ways to reduce the same	Feb 22, 2011 3:56 PM
54	I don't remember!	Feb 22, 2011 3:55 PM
55	Mass Transit	Feb 22, 2011 3:54 PM
56	Philanthropy	Feb 22, 2011 3:33 PM
57	Can't remember.	Feb 22, 2011 3:28 PM
58	Mass transit use	Feb 22, 2011 2:44 PM
59	I can't recall	Feb 22, 2011 2:43 PM
60	Trade school inside Hamilton County	Feb 22, 2011 2:41 PM
61	education foundation	Feb 22, 2011 2:26 PM
62	2010 US Census	Feb 22, 2011 2:24 PM
63	Census Public Outreach	Feb 22, 2011 2:06 PM
64	Working to help the Hamilton County Humane Society with marketing.	Feb 22, 2011 2:02 PM
65	Youth Leadership Academy	Feb 22, 2011 1:58 PM
66	Volunteer Opprotunities in Hamilton County	Feb 22, 2011 1:54 PM
67	Video interviews with various non-profit leaders within the county.	Feb 22, 2011 1:51 PM
68	don't recall	Feb 22, 2011 1:45 PM
69	Kernan Shephard Report	Feb 22, 2011 1:44 PM
70	I believe it was a directory of services offered to the county. However, the project occurred over 16 years ago and I don't recall it very well.	Feb 22, 2011 1:41 PM
71	business directory	Feb 22, 2011 1:39 PM
72	Identifying water activities in Hamilton County nd making a map of them	Feb 22, 2011 1:35 PM
73	HC Volunteer Site	Feb 22, 2011 1:33 PM
74	Meals on Wheels	Feb 22, 2011 1:33 PM
75	Legal Counsel for Prevail, Inc	Feb 22, 2011 1:18 PM
76	Financial Literacy	Feb 22, 2011 1:16 PM
77	government communication	Feb 22, 2011 1:10 PM
78	Providing a list and contact information of Not-for-profit organizations in Hamilton County that served children	Feb 22, 2011 1:01 PM
79	Review of Township Governments	Feb 22, 2011 1:00 PM

Page 4, Q1. What was your team project?

80	Non motorized transportation, bicycle and running paths etc. Exploring interconnectivity across the county and between communities	Feb 22, 2011 1:00 PM
81	School Security	Feb 22, 2011 12:58 PM
82	coordination of regional planning	Feb 22, 2011 12:57 PM
83	Hamilton County Alliance Business Directory (1999)	Feb 22, 2011 12:55 PM
84	We developed a website for volunteer opportunities specific to Hamilton County and distributed information and magnets to promote the website.	Feb 22, 2011 12:53 PM
85	Helping Sheridan Schools to reach preschoolers and their families to get them started with important literacy skills	Feb 22, 2011 12:52 PM
86	Book on the different levels and positions in government in Hamilton County.	Feb 22, 2011 12:52 PM
87	Information Booklet with all Boards and Elected Officials both at the county level and the municipal level	Feb 22, 2011 12:50 PM
88	Financial literacy for high school students.	Feb 22, 2011 12:50 PM
89	Emergency preparedness	Feb 22, 2011 12:49 PM
90	Supervised visitation program	Feb 22, 2011 12:49 PM
91	supplement to the paper about recreational opportunities in the county	Feb 22, 2011 12:49 PM
92	increasing the pool of pro bono legal assistance for victims of domestic violence in Hamyilton Count	Feb 22, 2011 12:48 PM
93	Homeland Security Alert	Feb 22, 2011 12:48 PM
94	utilities	Feb 22, 2011 12:47 PM
95	Wow, not sure I recall that one!	Feb 22, 2011 12:47 PM
96	Marketing Plan for Hamilton County Humane Society	Feb 22, 2011 12:47 PM
97	Animal Overpopulation white paper	Feb 22, 2011 12:46 PM
98	Financial Responsibility - implemented financial course in two area high schools	Feb 22, 2011 12:46 PM
99	traffic flow in hamilton county	Feb 22, 2011 12:46 PM
100	JUMP - Juvenile Modification and Parenting Program	Feb 22, 2011 12:46 PM
101	JUMP	Feb 22, 2011 12:44 PM
102	slipped my memory. Not one I was excited about	Feb 22, 2011 12:44 PM
103	School Boards	Feb 22, 2011 12:41 PM
104	Township Government	Feb 22, 2011 12:40 PM
105	Humane Society of Hamilton County Strategic Plan	Feb 22, 2011 12:38 PM

Page 4, Q1. What was your team project?

106	Financial Literacy for Youth	Feb 22, 2011 12:38 PM
107	Improve awareness of "green" initiatives - recycling	Feb 22, 2011 12:38 PM
108	Don't Remember	Feb 22, 2011 12:37 PM
109	Increase reading awareness among youth in the Sheridan area	Feb 22, 2011 12:34 PM
110	Emergency Preparedness	Feb 22, 2011 12:34 PM

Page 4, Q2. Do you feel like your project had an impact?

1	It may have shown a light, but it was a project that needed follow through and I don't think it happened.	Mar 1, 2011 2:22 PM
2	It gave added importance to the initiation of Hamilton County Alliance	Mar 1, 2011 10:30 AM
3	There was a change in leadership at the Humane Society which changed our project mid-scope--no real impact.	Feb 28, 2011 12:52 PM
4	It was useful but soon outdated.	Feb 28, 2011 12:23 PM
5	Tried to find this out but not sure. No feedback.	Feb 28, 2011 11:46 AM
6	We'll see over the next few years if the population of the small towns increases.	Feb 28, 2011 11:01 AM
7	It did impact the teachers who attended our workshop and used provided materials.	Feb 27, 2011 1:57 PM
8	I have been approached several times by the library staff we worked with (as recently as a few months ago) with positive comments about the work we did. I believe my class was 2001 so this was a very sustainable project.	Feb 24, 2011 5:48 AM
9	Leadership listened to our ideas and presentation but didn't implement any suggestions.	Feb 23, 2011 2:08 PM
10	We could not find an organization or individuals to run with the idea. However, it may have put the idea out there for someone to eventually use and implement.	Feb 23, 2011 11:03 AM
11	Several charities and service groups used the DVD to show that there are those who live in need in a county that is viewed as having no poverty.	Feb 23, 2011 10:23 AM
12	They consolidated and leveraged buying power to purchase items in bulk at a discount.	Feb 23, 2011 9:56 AM
13	Started dialogue between Prevail, Fresh Start and the Rebirth Project on how their clients would be able to utilize the other services in Hamilton County.	Feb 23, 2011 9:48 AM
14	for a short period of time	Feb 23, 2011 8:17 AM
15	It was primarily a learning experience.	Feb 22, 2011 9:54 PM
16	At the time, we could not find a website that had a great list of all the great things Hamilton County has to offer. We created a link with the parks department at the time and met with the local newspapers.	Feb 22, 2011 9:05 PM
17	Gave residents in Hamilton County the opportunity to find and investigate various not-for-profits and other organizations to volunteer for.	Feb 22, 2011 6:43 PM
18	Members of my team were instrumental in the establishment of the clinic for Low Cost Spay and Neuter Clinic in Hamilton County. I also serve on the board for the Low Cost Spay and Neuter Clinic. It is amazing how many clients the clinic now serves.	Feb 22, 2011 3:56 PM
19	We each shared the feedback/outcomes with a school system so not sure what other team members learned afterwards.	Feb 22, 2011 2:26 PM

Page 4, Q2. Do you feel like your project had an impact?

20	We received media coverage for our efforts and exceeded the response rate goal for Hamilton County	Feb 22, 2011 2:06 PM
21	Our project began just before the Govern appointed his own study group. It was interesting doing the same work at a local level and then to be able to present our project with Chief Justice Shepard in the room was rewarding.	Feb 22, 2011 1:00 PM
22	we were able to bring some local governmental officials together to discuss the issues, but nothing permanent came from the effort	Feb 22, 2011 12:57 PM
23	The website was hosted by a sponsor for one year, after that we do not know if it continued.	Feb 22, 2011 12:53 PM
24	We were able to secure a grant for a local school - Options Charter School of Carmel in order for them to implement a financial literacy course.	Feb 22, 2011 12:50 PM

Page 4, Q3. If no, why?

1	Our project was more informative and fact finding related than impactful.	Mar 8, 2011 12:18 PM
2	See above.	Mar 1, 2011 2:22 PM
3	We had to switch gears halfway through when the Humane Society Director at the time was fired, so we ended up with a white paper, rather than a true project.	Feb 28, 2011 12:03 PM
4	I stopped being involved overall with children's mental health services	Feb 26, 2011 1:26 PM
5	there wasn't support or interest on the HCLA's part to take it on so there was no momentum to keep it going.	Feb 25, 2011 11:04 AM
6	ended up being a "chore" and task that just needed to get done	Feb 23, 2011 2:53 PM
7	See above.	Feb 23, 2011 2:08 PM
8	Was quickly out of date and no group took it upon themselves to keep the guide updated.	Feb 23, 2011 12:11 PM
9	There were already several ongoing discussions with regard to the subject. I do not feel our work had any influence on this discussions.	Feb 23, 2011 8:30 AM
10	it was so long ago!!! 1998	Feb 23, 2011 8:23 AM
11	It was primarily a learning experience.	Feb 22, 2011 9:54 PM
12	Decision makers either didn't get a copy or if they did it might not have addressed their need.	Feb 22, 2011 8:10 PM
13	We shared our thinking and they were polite but even they hadc limited power to do anything at that point.	Feb 22, 2011 5:45 PM
14	Too big of a project, little influence.	Feb 22, 2011 5:00 PM
15	Funding	Feb 22, 2011 4:29 PM
16	In addition to my comment to #2, the Low Cost Spay and Neuter Clinic is still in business and very busy.	Feb 22, 2011 3:56 PM
17	Costs too much and no progress has been made. No follow through connection to the process.	Feb 22, 2011 3:54 PM
18	It was just a white paper.	Feb 22, 2011 3:28 PM
19	Nothing really came of it.	Feb 22, 2011 2:41 PM
20	I see the Humane Society in a lot more events and activities now.	Feb 22, 2011 2:02 PM
21	direction on how to pick the topic was vague...then we were doing it and it seemed not attainable...no buy in.	Feb 22, 2011 1:58 PM
22	It was put on the shelf like most of the projects in past years - they seem to mean nothing after they are done	Feb 22, 2011 1:35 PM

Page 4, Q3. If no, why?

23	We were able to provide an unbiased, outside look and approach at the organization and determined that they needed to do some organization and tie up some loose ends including putting a strategic plan into place before they went looked into providing a full time position for legal counsel. They were so consumed with their day-to-day that they were unable to look ahead and plan properly for the kind of fundraising and grant writing necessary to fund that position. They were not very happy with our analysis and were actually a bit offended. I would stand by it today, however, that we viewed them exactly as new funders and grantors would.	Feb 22, 2011 1:18 PM
24	I don't think it was indepth enough to be useful or widely used	Feb 22, 2011 1:10 PM
25	no distribution system for information	Feb 22, 2011 1:01 PM
26	not really useful	Feb 22, 2011 12:47 PM
27	I never heard another word about it after graduation.	Feb 22, 2011 12:46 PM
28	It was up to the juvenile services center to implement the program but they did not follow through even though we had numerous meetings and put the program together for them.	Feb 22, 2011 12:46 PM
29	It was put on a shelf and is a complex problem.	Feb 22, 2011 12:40 PM
30	Suggestions were and are being implemented	Feb 22, 2011 12:38 PM
31	Really was not funding available to carry through	Feb 22, 2011 12:38 PM

Page 4, Q4. Do you have any suggestions for future projects?

1	No	Mar 1, 2011 2:22 PM
2	Need for a Bark Park. Analysis of county/twnshp government in a large county.	Mar 1, 2011 10:30 AM
3	I like the idea of serving the non-profit community that requests projects that need to be completed.	Feb 28, 2011 12:52 PM
4	Have an extra session to present projects in detail and invite the organization(s) the project impacts to attend and obtain their feedback via a short written survey. Current project presentation process is anti-climatic and leaves group members unsure if their project had an impact.	Feb 28, 2011 11:46 AM
5	Mental health issues with youth, parents and seniors and services that are available in Hamilton County.	Feb 28, 2011 6:57 AM
6	Impact of vision on the development of different communities (a history project) Criteria for locating businesses across Hamilton County - analysis of the system and its effectiveness, what criteria influence business decisions	Feb 26, 2011 1:26 PM
7	I like the idea of agencies submitting projects for the teams to work on. This way it is something that is actually needed and makes a difference in the community rather than just being a project that goes no where or makes no difference.	Feb 25, 2011 11:04 AM
8	Shadowing public officials to help understand what it takes to be a future elected leader. Like a mini internship. This will help create our county and state leaders for the future	Feb 24, 2011 9:37 AM
9	yes, but I need to write them down as they come to mind and get back to you.....	Feb 23, 2011 2:53 PM
10	NO	Feb 23, 2011 1:19 PM
11	Something related to economic development....	Feb 23, 2011 12:11 PM
12	Communities are striving to do more with less. Some communities dont have the staff to conduct an assessment of where they could realize significant savings. Perhaps a project could be considered to assist a smaller community.	Feb 23, 2011 11:01 AM
13	No	Feb 23, 2011 10:23 AM
14	Our project had great results because the group was open to change and constructive criticism. I've heard that other groups didn't have success because the organizations were not open to change and took recommendations as insults.	Feb 23, 2011 9:56 AM
15	Mentoring	Feb 23, 2011 9:48 AM
16	No.	Feb 23, 2011 8:52 AM
17	Any project that would actually be put into place. Surveys as projects are a moot point and in my experience hardly ever followed through. Doing something...is better than mere survey.	Feb 23, 2011 7:16 AM
18	To continue on w/ past projects. Sometimes the time frame giving is not enough. I think it would be prudent to allow future groups access to past unfinished projects or projects that could use more inputs	Feb 23, 2011 6:50 AM

Page 4, Q4. Do you have any suggestions for future projects?

19	Public transportation in more communities in Hamilton County besides Fishers and Carmel.	Feb 23, 2011 6:20 AM
20	No.	Feb 22, 2011 9:54 PM
21	Membes do a lot of work and then there isn't any follow up on the projects. The projects need to get in the hands of the organizations that can execute the projects.	Feb 22, 2011 8:10 PM
22	Need to continue to target those in need in HC who fall through the cracks. Badly need county wide public transportation (especially to Noblesville) and Homeless Shelter for men	Feb 22, 2011 5:29 PM
23	Creative government funding/saving programs.	Feb 22, 2011 4:29 PM
24	Development of a comprehensive plan to promote agribusiness in Hamilton County. Agribusiness is very much a part of Hamilton County but I don't see any stakeholder leading a concerted effort to develop an economic development strategy for agribusiness.	Feb 22, 2011 3:56 PM
25	Projects that can actually make a difference & get things done (versus research). In leadership we lack "doers." We have so many strategy folks, but not many get-the-job done folks. I'd like to see more tangible outcomes.	Feb 22, 2011 3:28 PM
26	I do not.	Feb 22, 2011 2:41 PM
27	Just keep talking to the non profits in the county.	Feb 22, 2011 2:02 PM
28	Other communities use the graduating class to analyze the next class projects.....keeps buy in for another year.	Feb 22, 2011 1:58 PM
29	On-going publicity and follow-up/updating on major projects would enhance community awareness.	Feb 22, 2011 1:51 PM
30	no	Feb 22, 2011 1:45 PM
31	While much has been written and discussed about public transportation/light rail service in the greater metro Indy area, perhaps we should address public transportation for Hamilton County alone? What's viable, what's not?	Feb 22, 2011 1:41 PM
32	I think there should be one major project where the group works together as a team	Feb 22, 2011 1:35 PM
33	I think it's important for the organization to be open to interpretation. The project groups are outside entities that do not know all nuances and idiosyncracies of the organization and, frankly, that is not their job. The organizations need to make a time commitment if they expect the group to do the same.	Feb 22, 2011 1:18 PM
34	As an avid runner and bike rider I hope that there is a continued focus on community connectivity for non motorized methods.	Feb 22, 2011 1:00 PM
35	Considering that the largest age wave of Hamilton County's population will be residents over the age of 60 for the next 10-15 years, it would be good to know what impact aging seniors will have on economic development and demand for social services.	Feb 22, 2011 12:53 PM

Page 4, Q4. Do you have any suggestions for future projects?

36	Evaluate the cost to educate a student in the different Hamilton County Schools, both public and private.	Feb 22, 2011 12:52 PM
37	not at this time	Feb 22, 2011 12:49 PM
38	Sports facility, additional sprinkler parks, I 69 from exit 5 to 10 improvements. mass transit system	Feb 22, 2011 12:48 PM
39	no	Feb 22, 2011 12:47 PM
40	Promote understanding of other non-profit organizations and what they offer	Feb 22, 2011 12:47 PM
41	no	Feb 22, 2011 12:46 PM
42	no	Feb 22, 2011 12:44 PM
43	No	Feb 22, 2011 12:40 PM
44	Organizations that do not have the resources but are vital to the success of the community as a whole.	Feb 22, 2011 12:38 PM
45	finding ways to increase volunteerism in Hamilton County	Feb 22, 2011 12:34 PM

Page 5, Q1. Do you still live in Hamilton County?

1	I have always lived in Marion County. I work in Fishers	Feb 26, 2011 1:27 PM
2	I never lived in Hamilton County	Feb 25, 2011 11:04 AM
3	I never did live in the county during or after the course.	Feb 23, 2011 11:04 AM
4	Never did.	Feb 22, 2011 3:29 PM
5	lived in Marion County before, during and after HCLA	Feb 22, 2011 1:40 PM
6	I did not live in Hamilton Co at the time of participation	Feb 22, 2011 1:00 PM
7	5 years	Feb 22, 2011 12:49 PM
8	i have never lived in the county	Feb 22, 2011 12:48 PM
9	I still work in Hamilton County but have never lived in Hamilton County	Feb 22, 2011 12:46 PM

Page 5, Q2. Do you still work in Hamilton County?

1	Approx. 3 yrs.	Mar 1, 2011 2:23 PM
2	Two years	Feb 27, 2011 1:58 PM
3	3 years	Feb 27, 2011 6:00 AM
4	Same organization as before	Feb 26, 2011 1:27 PM
5	I have never worked in Hamilton Co.	Feb 25, 2011 7:31 AM
6	I live in Hamilton County but work in Indy	Feb 23, 2011 1:20 PM
7	6 mos	Feb 23, 2011 9:49 AM
8	1 year	Feb 23, 2011 8:31 AM
9	Student	Feb 23, 2011 7:16 AM
10	my company moves me back and forth between our indy office and carmel office.	Feb 22, 2011 4:31 PM
11	Not at all - I have worked in Marion County since mid-way through my year with HCLA.	Feb 22, 2011 3:56 PM
12	I am retired	Feb 22, 2011 2:45 PM
13	never	Feb 22, 2011 2:06 PM
14	Retired	Feb 22, 2011 1:51 PM
15	6 years	Feb 22, 2011 1:42 PM
16	5 years	Feb 22, 2011 1:40 PM
17	I was not employed in the county at the time I took the class	Feb 22, 2011 12:58 PM
18	5 years	Feb 22, 2011 12:49 PM
19	I left my job in the county before graduating.	Feb 22, 2011 12:47 PM
20	3 Years	Feb 22, 2011 12:45 PM
21	I work in Marion and Hamilton	Feb 22, 2011 12:45 PM
22	3-4 years	Feb 22, 2011 12:38 PM

Page 5, Q3. Do you still network with members of your HCLA class?

1	Working downtown Indpls. makes it difficult to attend HCLA events.	Mar 1, 2011 2:23 PM
2	rarely	Feb 28, 2011 12:24 PM
3	Sort of. On occasion. Having been through HCLA is a point of connection even with other classes	Feb 26, 2011 1:27 PM
4	a little	Feb 24, 2011 9:38 AM
5	Rarely -- usually at HCLA annual luncheon	Feb 23, 2011 2:20 PM
6	Would like to do more.	Feb 23, 2011 9:49 AM
7	I reccomended anotehr HCLA graduate for employment at my company and he now works for the company.	Feb 23, 2011 8:31 AM
8	Not too frequently.	Feb 22, 2011 9:55 PM
9	Occassionally.	Feb 22, 2011 3:29 PM
10	When at various meetings, but not at HCLA events.	Feb 22, 2011 2:26 PM
11	Just a few of them.	Feb 22, 2011 2:02 PM
12	when I do see them, we have friendly conversations, but no real active networking at this time.	Feb 22, 2011 1:42 PM
13	Just at meetings and gatherings.	Feb 22, 2011 12:53 PM

Page 5, Q4. Do you still network with members of your project team?

1	a little	Feb 24, 2011 9:38 AM
2	Same as above	Feb 23, 2011 2:20 PM
3	All 5 of us meet at least once a year for lunch--I am the planner for this and make sure we all stay in contact.	Feb 23, 2011 8:53 AM
4	Not as much --	Feb 22, 2011 3:57 PM
5	Limited - but still have occasional contact	Feb 22, 2011 1:00 PM
6	Don't recall who was on my team.	Feb 22, 2011 12:53 PM
7	Guess I need to ask someone about the project I don't recall!	Feb 22, 2011 12:47 PM
8	We still meet at least once a year for lunch!	Feb 22, 2011 12:46 PM
9	Team members have moved from area	Feb 22, 2011 12:34 PM