

**Update from the Diversity group of the Hamilton county Leadership Academy**  
**Susan Foellinger, John Green, Marisue Hartung, and Christena Miller DeRoman**

We have met as a whole group three times. During the first meeting we brainstormed ideas regarding the study of diversity and how we can measure and analysis this topic. We spent time defining the word diversity and how far should we analyze this topic.

We divided tasks to each group member:

**Susan:** Contact Human Relations Groups and other non-profit groups on diversity data

**John:** Develop historical demographical data. (Racial, ethnic, gender, religious, and other)

**Marisue:** Call towns within Hamilton county for human relations committees.  
Marisue found that Noblesville has such a committee.

**Christena:** Locate past report on diversity, research Hispanic and Indian data, contact Mr. Highway on the Hamilton County Historical Society.

On Wednesday, October 29, we met with Mr. Highway of the Hamilton County Historical Society. Mr. Highway presented us with an oral history of the diversity within the county. We received a wealth of information and will research more on the historical side at the Indiana Room of the Noblesville Public Library.

## **UPDATE January 8<sup>th</sup>, 1998**

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Marisue and Susan had a meeting with Mel Pearson regarding the history and current activity of the Noblesville Human Rights Commission. This commission has developed several standing committees: Housing, Employment, Education, Public Accommodations. Marisue is going to keep in contact with the happens of this groups

The group had a meeting on January 6. We reviewed the findings of the Noblesville Human Rights Commission and have discussions on how to focus our group. We are going to produce a historical and current perspective regarding diversity within the county. Beyond that.....we are possibly going to develop workable strategies that communities, organizations, and any other groups of people can implement when dealing with a diversity issue. For example, the Carmel Clay Schools has developed a diversity committee; the city of Noblesville has a Humans Rights Commission; many private businesses have diversity type training and policies for their staff. All of these sited along with other efforts can help use develop a model on helping groups of people with an organization deal with diversity.